

## Talent Acquisition Manager

Caxton FX is seeking to acquire a full time Talent Acquisition Manager to hunt, find and recruit very best people to support the growth of the business.

### About the company

Caxton FX is a foreign exchange company that has become an entrepreneurial success story. From launch our ethos has been to offer excellent value for money and great customer service. Our growth is testament to the fact that we have delivered on that vision from day one.

Caxton FX was founded in 2002. Since then, it has grown from one man and a phone to a business that turns over circa £750 million. Our analysts are widely quoted in the UK press on currency issues and with over 200,000 clients, we remain focused on delivering excellent customer service. Caxton FX has been defined as one of the 50 businesses leading Britain based on outstanding growth at a pace 73 times greater than the National Average.

At the heart of our success is our people. Caxton FX is a people business and our successful growth has largely been a result of the outstanding relationships we have established with our growing base of customers. This position reports to the Director of people - which is a board level position

The Caxton culture is open, honest, hardworking, professional and fun. With approximately 90 staff the company is going through an important growth phase which is focused on new product launches and geographical development. We want to hire the very best people to support our ambitious growth plans. Through educational and training initiatives we support each individual throughout the development of their career with the intention of stretching each one to a high standard of excellence.

### What will a Talent Acquisition Manager do?

The mandate is to find, talk to and hire the very best people for Caxton FX. The very best - not only in terms of ability and experience but those that match the EPIC\* values of the company, who love the culture and energy of the working environment and can accelerate its growth.

### In essence

- Manage all aspects of the recruitment process
- Work with department heads to continually assess current and future staffing needs
- Source candidates; interview; test and hire
- Manage roster of recruitment agencies and other candidate sources

You will be smart, energetic, professional and engaging. You will thrive in a hardworking, fast paced entrepreneurial environment. You will have a natural desire to achieve, will be able to spot excellence in others and will have the ability to persuade the right people to join the company.

### Benefits

A competitive salary dependent on experience

20 - 25 days annual leave

Contributory pension scheme (from 1st April 2015)

Choice of private medical insurance or health cash plan

Cycle to work scheme

Childcare vouchers

Educational bursary to support professional development

### Work environment

A dynamic open plan environment in the heart of central London

Free breakfast; fruit delivered weekly and cakes on your birthday.

Regular social events - including Vodka rounders in Hyde Park, regular table tennis competitions and Christmas Party

Games room with table tennis table

*\*Entrepreneurial, Professional, Innovative, Charming*